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Job Summary: Perform health and wellness screenings, education, and consultation with employees, managers, and supervisors. Provide care and treatment to occupationally and non-occupationally ill or injured employees. Provide care and management for employees with or exposed to infectious and communicable diseases, job-specific medical/health surveillance, and limited case management services. Serve as resource and consult on issues related to employee health, safety, and wellness. Promote employee wellness through support of wellness initiatives and in nursing interactions with employees. Coordinate scheduled and special projects/initiatives related to employee health and wellness. Serve as Employee Health liaison with CaroMont committees and task forces.

Qualifications: Current RN license to practice in NC (NC license or multi-state (compact) license). At least 2 years' work experience as an RN, preferably with experience in employee / occupational health, health education / promotion, wellness, public health, and/or case management. Requires broad knowledge of general nursing. Position requires excellent customer service, communication, decision-making and problem solving skills. Requires ability to exercise independent nursing judgments while working cooperatively in team environment. Requires strong commitment and skills to establish trust and respect with employees and maintain strict confidentiality. Requires flexibility and demonstrated organizational skills to manage multiple tasks. Requires considerable skill to deal tactfully and promote clear understanding with CaroMont employees and families, other health care providers, and department personnel. Phlebotomy skills desired,

Knowledge of ADA (Americans with Disabilities Act), FMLA (Family & Medical Leave Act), HIPPA, OSHA standards and Immunization Practice Standards, and infection prevention/control is desirable. Familiarity with respiratory fit testing is desirable. COHN or COHN-S desirable (Certified Occupational Health Nurse). Certifications in professional field related to employee health RN responsibilities will also be considered.

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