

Job Description - Senior Occupational Health Nurse (Research Triangle Park, NC) (1805552)
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Senior Occupational Health Nurse (Research Triangle Park, NC)-1805552

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, age, citizenship, color, religion, sex, marital status, national origin, disability status, gender identity or expression, protected veteran status, or any other characteristic protected by law.

Description

At BASF, we create chemistry through the power of connected minds. By balancing economic success with environmental protection and social responsibility, we are building a more sustainable future through chemistry. As the world's leading chemical company, we help our customers in nearly every industry meet the current and future needs of society through science and innovation.

We provide a challenging and rewarding work environment with a strong emphasis on process safety, as well as the safety of our employees and the communities we operate in and are always working to form the best team—especially from within, through an emphasis on lifelong learning and development.

And we are constantly striving to become an even better place to work. BASF has been recognized by Forbes Magazine as one of America's Best Employers in 2017. Come join us on our journey to create solutions for a sustainable future!

Senior Occupational Health Nurse (1805552) – Research Triangle Park, NC

Where the Chemistry Happens

Reporting to the Associate Corporate Medical Director, you will promote the health and safety of BASF employees by managing the health surveillance program according to BASF Corporate Medical Policies & Procedures, meeting regulatory requirements per OSHA and BASF Corporate standards, rendering nursing care to the ill and injured, directing emergency medical response, and coordinating/managing health awareness programs. You will be a representative to employees, their managers, the union and the local medical community.

Additionally, you will maintain medical confidentiality throughout the treatment process and as you record, process, and maintain current and accurate medical records for each employee.

Qualifications - BASF recognizes institutions of Higher Education which are accredited by the Council for Higher Education Accreditation or equivalent

Formula for Success

- Leveraging your educational background and licensure as a Registered Nurse in the State of North Carolina, combined with your professional occupational health experience, you will make nursing diagnoses, conduct specialized testing and evaluation of results, assess patients presenting symptoms of injury/illness in the Medical Department, as well as in plant emergency situations. You will inform the appropriate person(s) of the patient's condition and progress and maintain appropriate documentation.
- Your strong leadership skills will be essential as you direct the activities of contract physicians, within the scope of practice defined by the State of the North Carolina and the BASF Corporate Medical Department.

- Demonstrating your working knowledge of current treatment, therapy and medications, knowledge of occupational health emergency first aid practices and initial occupational injury treatment, you will be responsible for medical triage, judging severity, disposition and referral. This will require you to be available 24 hours a day, 7 days per week to take first call for injuries/illnesses from first aiders and to consult about other work-related health issues as needed. You will coordinate arrangements for transportation of employees to local medical facilities for evaluation and treatment.
- Successfully engaging across the organization, you will communicate with Industrial Hygiene, Safety and Management regarding perceived health problems related to workplace exposure and promote the observance of good hygiene and safety practice in the performance of employees' job duties.
- As a trusted advisor, you will direct the activities and training of the emergency medical response team in coordination with site resources, arranging for certified instruction as required by state and federal regulations and BASF needs. (I.e., CPR, first aid, blood-borne pathogens). Additionally, you will provide international travel consultations for employees at the site.
- Using your prior experience in an occupational medical setting, you will schedule exams, participate in pre-placement and other periodic examinations, perform precision testing (e.g., spirometry, audiometry, breath alcohol etc.), obtain urine specimens (including urine drug screens), dispense medications and immunizations, and administer treatments and apply dressings for minor injuries and illnesses.
- With the assistance of the site physician, you will evaluate employees returning to work after absences, injuries, illnesses and surgeries. You will reduce medical absenteeism by facilitating early return to work from Short-Term Disability (STD) and Long-Term Disability (LTD) and monitor and manage early return to work, and limited duty assignments. You will be expected to communicate with STD, LTD, or FMLA verification and case management services and you may assist with third party notification for STD, LTD, or FMLA case management or tracking.
- Assisting stakeholders at all levels (including site HR, Supervisor, Safety, Insurance, Workers' Compensation carrier, and Legal) in the control of lost time, you will help to reduce lost time for work-related illnesses/injuries through case management, facilitating earliest return to work for workers' compensation cases.
- Your keen attention to detail will be a valued asset as you ensure maintenance and upkeep of medical department physical plant and inventory control of medications and supplies.
- Your excellent interpersonal skills will be a valued asset as you represent BASF in community and other outside activities and develop relationships with local practitioners.

Create Your Own Chemistry: What We Offer You

Adding value to our customers begins with adding value to you. You@BASF is the suite of benefits, perks, programs and unique opportunities we offer to support you—the whole you—in all stages of your life and career. With you@BASF, you create your own chemistry.

The total rewards that you receive as a BASF employee go way beyond a paycheck. From competitive health and insurance plans, to robust retirement benefits that include company-matching contributions, to making sure you never stop learning, we believe investing in you is investing in our success. Working for a large, global organization, you'll have a chance to grow professionally and personally, expand your network and build a rewarding and dynamic career.

BASF provides interesting and challenging learning and development opportunities to help you make the most of your talents and your job.