

# OCCUPATIONAL HEALTH NURSE

Duke Careers  
Raleigh, NC



## Apply Now

Duke Raleigh Hospital offers the latest in care and technology in a patient-friendly setting. It has been an important part of Duke Health since 1998 and has served Wake County for more than 35 years, employing more than 1,300 people. The hospital provides 186 inpatient beds and a comprehensive array of services, including the Duke Raleigh Cancer Center, Duke Raleigh Orthopedic and Spine Center, cardiovascular services, neurosciences including the Duke Raleigh Skull Base and Cerebrovascular Center, advanced digestive care, disease management and prevention, wound healing, outpatient imaging, intensive and progressive care, pain clinic, same-day surgery, emergency department and community outreach and education programs. In fiscal year 2018, Duke Raleigh Hospital admitted 9,484 patients and had 230,957 outpatient visits in fiscal year 2017.

### General Description of the Job Class

The Employee Health Nurse endeavors to promote health and safety to all employees by facilitating an Employee Health Program which includes disease detection, prevention, and treatment; following up on employee illnesses and injuries; conducting employee health screenings; and, promoting a safe work environment.

### Duties and Responsibilities of this Level

Conducts new on-hire screenings and annual employee health screenings to include health history, immunizations update, and brief physical assessment.  
Refers employees with identifiable limitations and/or health risks to appropriate resources.  
Offers health promotion incentives and educational materials.  
Collaborates with Human Resources to ensure completion of all health screenings.  
Conducts surveillance and follow-up of employee exposures.  
Plans, implements and conducts annual Flu Vaccine Program.  
Plans and implements other vaccine programs as directed by APIC, OSHA, CDC and other regulatory agencies.  
Conducts TB screening for all new employees, all other employees, and volunteers according to the Hospital TB control plan and/or at least annually.  
In conjunction with infection prevention, Conducts follow-up skin testing for all employee TB exposures.  
Trends employee illnesses/injuries to identify safety and health issues.  
Strives to manage situations in a reduced risk manner. Functions within the RN scope of practice.  
Demonstrates awareness of an adherence to legal requirements pertinent to employee health and safety.  
Maintains employee health records.  
Maintains summaries and written reports required for employee illness/injury reporting.  
Participates as an active member of the Infection Control Committee and on hospital-wide committees at the request of executive level management.  
Provides concise data and tracking of all exposures.  
Provides initial assessment of employee injuries and assures the proper referrals are made per Duke Workers Compensation protocol  
Covers after hours, weekend and holiday call in partnership with manager  
Performs other related duties incidental to the work described herein.

### Required Qualifications at this Level

BSN required

Minimum 3 years nursing experience. Preferred experience working in occupational health, emergency medicine, primary and/or urgent care.

Duke is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual's age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

**Essential Physical Job Functions:** Certain jobs at Duke University and Duke University Health System may include essential job functions that require specific physical and/or mental abilities. Additional information and provision for requests for reasonable accommodation will be provided by each hiring department.