

Safety/Health Nurse RN II

Sanderson Farms, Inc.

Saint Pauls, NC

Apply Now

- Administers medical treatment and assistance to all employees for occupational and non-occupational illnesses and injuries in the area.
- Provides for and/or assistance in such areas as new hire physicals, insurance claims (group and workers compensation), company benefits, hazard communication, weekly, monthly and yearly reports related to safety and health matters, and maintains the necessary records.
- Provides for safety inspections and reports in the processing areas and elsewhere when requested.

Major Responsibilities

- Administers first aid treatment as necessary to injured processing and production employees.
- Maintains individual and daily logs of employee visits including nature of injury or illness, department, treatment administered and time.
- Provides for physicals on newly hired employees by reviewing medical history sheets, getting a base line audiogram, temperature, blood pressure, etc.
- Compiles the weekly safety and health report and monthly total report.
- Maintains contact with employees on leaves of absence regarding status and progress.
- Maintains Hearing Conservation Program to meet OSHA standards to include baseline and annual audiograms, recordkeeping, issuing hearing protection and explaining program to employees.
- Orders medical supplies.
- Keeps OSHA log up-to-date.
- Completes required paperwork on all Workers' Compensation and OSHA recordable accidents.
- Works with Sanderson's claims supervisor and the insurance company's adjuster to administrate employee worker's compensation claims.
- Assists in keeping the health department informed of any problem areas.
- Safety and Health Nurse
- Issues medical supplies and hearing protection as needed.
- Serves on the Safety Committee and suggests topics for safety training, reporting any violation of safety rules and unsafe acts.
- Assists with the safety contest including team assignments and disqualifications.
- Makes in-plant safety inspections and reports findings.
- Visits production facilities periodically to promote safety program, assists with health problems and performs inspections.
- Performs related work as required.

Key Working Relationships

- Reports to the Field Employee Relations Manager who provides general supervision and policy guidance concerning the nature and scope of work, as well as specific projects.
- Works closely with line employees as to their health needs and concerns.
- Interacts with supervisors and superintendents involving their employees' health, setting up meetings with them on health needs and concerns.
- Works closely with department heads and division managers in the area regarding their employees' health and safety and assist them where needed.
- Works with the personnel office in such areas as new hire job placements, employees on leaves of absence, and related job health problems.
- Maintains frequent communication with the General Office in the handling of all workers compensation insurance claims.
- Maintains a close working relationship with all health care professionals in the area, i.e., doctors, hospitals, health departments, pharmacies, medical supply vendors and insurance company's adjusters.
- Maintains contacts and/or membership in professional organizations, i.e., industrial nursing organizations, Red Cross, American Heart Association.

Position Requirements

Academic: Licensure by state as RN.

Experience: Three years nursing experience in hospital or industrial setting.

Personal: Identifies with the values, philosophy and mission of Sanderson Farms, Inc.

Ability to evaluate and treat injuries and illnesses.

Skill in observing people and their behavior and to be able to work under stressful situations.

Good knowledge and ability in occupational nursing.

Good knowledge of insurance claims procedure.